

CITY COUNCIL MINUTES
REGULAR CITY COUNCIL MEETING
MAY 2, 2016 AT 6:00 PM

1. CALL TO ORDER

Mayor Eric Barna called the meeting to order at 6:00 PM.

2. INVOCATION & PLEDGE OF ALLEGIANCE

Mayor Eric Barna gave the invocation and led the Pledge of Allegiance

3. ROLL CALL & CERTIFICATION OF A QUORUM

Executive Administrative Assistant Kim McCranie, certified a quorum with the following Councilmembers present:

Mayor Eric Barna
Mayor Pro Tem Scott Bradley
Councilmember Ben St. Clair
Councilmember Betty Nichols Spraggins
Councilmember Sarah Fincanon
Councilmember Rob Thomas

Absent:

Deputy Mayor Pro Tem Owais Siddiqui

4. PUBLIC COMMENTS

Warren Gallion, resident, is opposed to any proposed retail zoning on property located at 420 E FM 544. Mr. Gallion presented a signed petition to Interim City Manager, Bill Shipp protesting Zoning File 2015-08 for an application of Ryan Betz of 4B & W Land, LLC., Ronald and Patricia Williford and Kevin McAllister requesting a change in zoning from SF-20 (Single Family 20 Residential) to Retail on approximately 5.56 acres of property located southeast of FM544 and Maxwell Creek Road.

5. PRESENTATIONS

A. Presentation of financial report and investment report as of March 31, 2016.

Finance Director Linda Truitt, explained the investment report which stated the City has \$19 million dollars invested, and at the end of February the City had \$19 million dollars so the cash investments have been reduced by \$200 thousand dollars but the interest rate increased to .31% vs. .29 %. The General Fund revenues show a collection of about 74% of total revenues. The City has collected 99.5% of the property taxes, sales tax 49%, and franchise fees 81%. Five (5) single family building permits were issued for a total of 23 which is the same as last year. The City is on target to receive the same amount of money for permits as FY2015. The City is at 43% of the General Fund Expenditures. The Utility Fund Revenues are at 47%. Utility Fund Expenditures are on target.

The projections for FY2016 in the General Fund Revenues are anticipated at \$13.25 million vs. the \$13.066 million we budgeted. In the General Fund Expenditures the anticipated amount is \$13.2 million dollars vs. the \$13.5 million dollars budgeted providing the City with a savings. The projected

revenue less expenditures is approximately \$71 thousand dollar which will increase the fund balance to approximately \$4 million dollars.

6. CONSENT AGENDA

All consent agenda items are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion of these items unless a Councilmember so requests, in which event the item will be removed from the Consent Agenda and voted on separately.

- A. Consider and/or act on the April 12, 2016 special Council meeting minutes.
- B. Consider and/or act on the April 19, 2016 regular Council meeting minutes.

COUNCIL ACTION (6.A. through 6.B.):

APPROVED

Mayor Pro Tem Bradley moved to approve the consent agenda as presented. Councilmember Thomas seconded the motion. For: Unanimous. The motion carried by a vote of 6-0 (Deputy Mayor Pro Tem Siddiqui was absent).

7. INDIVIDUAL CONSIDERATION

- A. Consider and/or act on the Community Grant Application from the Murphy Historical Society as approved by the Murphy Community Development Corporation meeting held April 18, 2016.

Murphy Community Development Corporation President Jennifer Berthiaume approached the Council requesting approval of the Community Grant Application from the Murphy Historical Society. She stated that they would like to purchase artwork of Murphy's history from a local artist.

Donna Jenkins of the Murphy Historical Society addressed the Council regarding the background of the photos that are displayed at the Murphy Community Center. She explained the Murphy Historical Society would like to purchase water colors of Murphy's history from a local artist and display the art work at the community center, rotating different photos and types of art periodically. Donna presented the art work the Historical Society are interested in purchasing and briefed the Council on the history of each piece.

Mayor Barna thanked Ms. Jenkins for all of her time and work on bringing the history of Murphy to all of the residents. Councilmember Thomas also thanked Ms. Jenkins for her hospitality and sharing her knowledge of Murphy's history.

COUNCIL ACTION (7.A.):

APPROVED

Mayor Pro Tem Bradley moved to approve the Community Grant Application from the Murphy Historical Society as approved by the Murphy Community Development Corporation in the amount of \$2,100.00. Councilmember Fincanon seconded the motion. For: Unanimous. The motion carried by a vote of 6-0 (Deputy Mayor Pro Tem Siddiqui was absent).

8. CITY MANAGER/STAFF REPORTS

- A. Food Truck Court

Staff, the Architect and contractor met on site Friday where they walked the site and made a few adjustments in order to preserve trees and maximize the site. The contractor was going to tie steel and begin placing the water line weather permitting. The contractor has been made aware of our events occurring during the construction process and will be sensitive to these events.

B. Betsy Lane

95% complete. There will be a time suspension on the contract for approximately 4-6 weeks due to electricity for the irrigation system and easement issues.

C. South Maxwell Creek Parallel Trunk Sewer Line

51% complete. They will be boring FM 544 next week and going up north where it ends on the north end. The south end of the project, west of McCreary Road at the bridge they will run the line there east into Sachse. Once they are into Sachse the project will become very weather dependent due to the nature of the terrain in that area. We are granting an extension to the contract for weather days that have occurred to date.

D. North Murphy Road

HOA's met with TxDOT last week. TxDOT will get back with the City and the HOA's within 30 days with a plan. They will take care of the entry ways of the HOA's but not the longitude areas along the right of ways. The City will review the TxDOT estimate and prepare a plan to bring to Council around the first part of June.

E. Upcoming events:

- Election Day – Saturday, May 7, 2016 from 7:00am – 7:00pm, today was the last day for early voting.
- Tunes, Tails & Ales – Saturday, May 14, 2016 from 1:00pm – 6:30pm is the Tails & Ales portion of the event and 6:30pm – 8:00pm will be the Tunes portion.

Mayor Barna will be participating in the St. Baldrick's Shave event on Friday, May 6, 2016 at the Murphy Community Center, please come out see what it's all about and participate.

9. ADJOURN REGULAR MEETING

With no further business, the regular Council meeting was adjourned at 6:41 PM.

10. CONVENE TO THE COMMUNITY ROOM – OPEN SPECIAL WORK SESSION

Mayor Eric Barna called the Work Session to order at 6:58 PM.

Chief Mark Lee explained that a little less than 1 year ago Staff presented a compensation plan and pay study plan to Council with information that was not compatible with Murphy. Staff heard Council's concerns and created a new plan that incorporated Council's input that is being presented tonight. He explained the new policy was based on 2016 data. They removed the larger cities from the plan and kept the remaining comparable cities in the plan including, Highland Village, Little Elm, Sachse, Wylie and Rockwall. Within the salary structure, Public Safety is typically based on tenured plan and civilian population is based on a mid/min/max style plan. It was found that the elements of an effective pay plan include internal equity, external competitiveness, affordable for the City, being

able to defend the rates that are established, must be flexible and efficient to administer. The factors considered when looking into the job descriptions were formal education required, management/supervisory requirements, decision making ability of the position, budgetary responsibilities, experience level required, human collaboration involved; internally, inter-departmental and public, required technical skills and working conditions. The pay plan is a tool to attract, motivate and retain valued employees.

The Council and Staff discussed procedures to implement the different types of pay plans, creating organizational, departmental and individual goals for the City and employees to help incorporate criteria for a productive evaluation system. The Council thanked staff for their hard work and likes the direction the new pay plan is going.

11. ADJOURN SPECIAL WORK SESSION

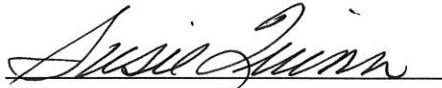
With no further business, the Council work session was adjourned at 8:18 PM.

APPROVED BY:



Eric Barna, Mayor

ATTEST:



Susie Quinn, City Secretary

